

- Eric Johnson stated that there is no reason for anyone to be out of compliance and that everyone needs to have their paperwork in order.

Officers and Directors Elections

- Chair Valora Cole called for nominations for Chair and said she is happy to continue serving as she will always serve in some capacity.
- Mr. Eric Johnson nominated himself for Chair.
- Mr. Rod Cunningham nominated Ms. Cole for Chair.
- The Board discussed the aspects of both serving and procedurally what the process is for nominations and elections. Board Attorney Williams advised that a second is not needed for nominations. The board had a robust discussion on compliance, board membership and who would best serve as Chair.
- Mr. Randy Walker nominated Dr. Ramdas Chandra for Chair.
- Ms. Cole closed nominations for Chair and called for a Vote.
- Rita Weaver conducted a roll call vote as follows:
 - Mr. Johnson voted for himself.
 - Mrs. Cole voted for herself.
 - Dr. Steve Knobl voted for Mr. Johnson.
 - Dr. Chandra voted for Ms. Cole.
 - Mr. Cunningham voted for Ms. Cole.
 - Mr. Waiker voted for Ms. Cole.

Ms. Valora Cole was elected Chair of the FCEF BACF Board. (4-2)

- Ms. Cole called for nominations for Vice Chair.
- Dr. Chandra nominated Mr. Johnson for Vice Chair. Mr. Johnson declined the nomination.
- Ms. Cole nominated Dr. Knobl for Vice Chair. Dr. Knobl declined the nomination.
- Mr. Walker nominated Dr. Chandra for Vice Chair. Dr. Chandra accepted the nomination.
- Ms. Cole closed nominations for Vice Chair and Dr. Ramdas Chandra was name Vice Chair for the FCEF BACF Board.
- Ms. Cole called for nominations for Secretary. Dr. Chandra nominated Dr. Knobl for Secretary. Dr. Knobl accepted the nomination. Ms. Cole closed nominations for Secretary. Dr. Knobl was named Secretary of the FCEF BACF Board.
- Ms. Cole called for nominations for Treasurer. Dr. Chandra nominated Mr. Walker as Treasurer. Mr. Walker accepted the nomination. Ms. Cole closed nominations for Treasurer. Mr. Walker was named Treasurer of the FCEF BACF Board.

MOTION: Motion made by Eric Johnson and seconded by Dr. Steve Knobl to reappoint and extend the terms for those Directors who are in Compliance and fully credentialed. Motion was approved unanimously. (6-0)

- The Board discussed that Board Member Rod Cunningham would not have his term extended. Ms. Cole thanked Mr. Cunningham for his years of service the FCEF BACF Board of Directors and Mr. Cunningham thanked the Board.

Conflict of Interest Policy

- The Board reviewed the Conflict-of-Interest Policy

MOTION: A motion was made by Eric Johnson and seconded by Dr. Ramdas Chandra to approve the Florida Charter Educational Foundation and Bay Area Charter Foundation Conflict of Interest Policy, as presented. Motion was approved unanimously. (5-0).

Approval Board Meeting Minutes

- The Board reviewed the meeting minutes from the January 14, 2021 FCEF/BACF Board Meeting Minutes.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Dr. Steve Knobl to approve the Florida Charter Educational Foundation and Bay Area Charter Foundation Meeting Minutes from January 14, 2021, as presented. Motion was approved unanimously. (5-0).

II. CSUSA REPORTS

- Dr. Eddie Ruiz thanked the Board members for serving on the board for and that he serves on a board as a volunteer for the Scholar Career Coaching and Boys and Girls Club of Ft. Lauderdale and it is important work that they do. Dr. Ruiz report out to the Board an update on teacher salaries from the DOE, as well as a preliminary report on the winter assessment data that is showing a slide from last year and that having schools in the classroom is critical to impacting proficiency. The board discussed measures to not let children fall through the crack and Dr. Ruiz discussed a tutoring agreement that the schools have begun piloting and we will present out to the board at an upcoming meeting.
- Rita Weaver to send the board the Quest dates for them to be on site and view.

III. FINANCIALS

- There were no Financials to be reviewed this month.

IV. OLD BUSINESS

Pasco Charter Planning Extension

- The Board discussed not finding property yet for their third Pasco Charter and decided to defer and add another planning year to the charter.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Dr. Steve Knobl to approve adding a planning year to the Innovation Prep 2 Charter, as presented. Motion was approved unanimously. (5-0)

Out of Field and ESOL Waivers

- The board reviewed the Out of Field and ESOL Waivers presented.

MOTION: A motion was made by Dr. Steve Knobl and seconded by Dr. Ramdas Chandra to approve the Out of Field and ESOL Waivers for the FCEF BACF cohort of schools, as presented. Motion passed unanimously.

Teacher Certification Extension

- Principal Corrinne Baez presented to the Board a teacher that has her certification expiring in June and needed an extension to the end of the year. The board discussed the tracking of teacher certifications.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Dr. Steve Knobl to approve extending the teacher certification, as presented. Motion passed unanimously.

Woodmont Charter School Renewal Application
Southshore Charter Academy Renewal Application

- Rita Weaver presented to the board the draft renewal applications for both Woodmont Charter School and Southshore Charter Academy and advised the board that the district deadline to submit is March 1st. The board discussed authorizing the drafts with edits.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Dr. Steve Knobl to approve the Renewal Applications for Woodmont Charter School and Southshore Charter Academy with edits by CSUSA, Board Attorney Williams and Chair Cole and to submit to Hillsborough on behalf of the FCEF BACF Board of Directors, as presented. Motion passed unanimously.

V. NEW BUSINESS


- There was no New Business.

VI. PUBLIC COMMENTS

- There were no Public Comments.

VII. ADJOURMENT

MOTION: Motion was made by Dr. Ramdas Chandra and seconded by Dr. Steve Knobl to adjourn the FCEF/BACF February 4, 2021 board meeting. Motion was approved unanimously.



Valora Cole, Chair

Date: 3-11-21



Date 01/11/2021

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-419-5340.

The table below lists teachers who are currently out-of-field.

Sincerely,

 Marsha VanHook
 Principal

Teacher	Classes Taught/Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
K. Arseneau	ESE Teacher	08/26/2020	ESE & ESOL	Elem Ed K-6
A. Brevard	2 nd Grade Teacher	08/12/2019	Social Science 6-12	Elem Ed K-6 & ESOL
K. Eakes	1 st Grade Teacher	08/12/2019	Elem Ed K-6	ESOL
O. Garcia	4 th Grade Teacher	09/12/2019	Elem Ed K-6	ESOL
S. Horne	Stem Teacher	08/24/2020	Elem Ed K-6 Biology & Chemistry	ESOL
J. Sierra	3 rd Grade Teacher	08/12/2019	Elem Ed K-6	ESOL
J. Richardson	3 rd Grade Teacher	08/24/2020	Elem Ed K-6 & ESE	ESOL
S. McCastlain	2 nd Grade Teacher	08/24/2020	Elem Ed K-6	ESOL
Y. Millican	KDG Teacher	01/11/2021	PreK-3 rd	ESOL
J. Mitchell	ELA Teacher	01/11/2021	English 5-9	ESOL
J. Schrock	3 rd Grade Teacher	08/26/2020	Math 5-9 & ESE K-12	Elem Ed K-6 & ESOL
T. Lewis-Renaud	1 st Grade Teacher	09/10/2019	PreK-3 rd	ESOL
B.J. Warren	Kindergarten	08/12/2019	Elem Ed K-6	ESOL
M. Zacherl	1 st Grade Teacher	08/24/2020	ELEM ED K-6	ESOL

14020 US Highway 301, Riverview, FL • 33578 Phone: 813-419-5340 • Fax: 813-419-5341

www.creeksidecharter.org

Home of the Tigers!

A Member of the Charter Schools USA Family of Schools



January 27, 2021

Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field and/or highly qualified.

All our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-739-6633.

The attached table lists teachers who are currently teaching out-of-field or need of the English as a Second Language endorsement. (ESOL)

Sincerely,

James A Griffin

Principal J.A. Griffin

10322 Henderson Road, Tampa, Florida 33625
Phone: 813-739-6633 • Fax: 813-498-4304
www.hendersoncharter.org

A Member of the Charter Schools USA Family of Schools.



Date 1/19/2021

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Southshore Charter Academy is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-769-1209.

The table below lists teachers who are currently out-of-field.

Sincerely,

Dr. Cecilia Garcia
Principal

Teacher	Classes Taught	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
	Assignment(s)			
BOLDUC, JENNEFFER	K	8/24/2020	PREK-3	ESOL
BOWMAN, JOCELYN	MS ELA	8/24/2020	BUS ED; AGREEMENT TO EARN (ELA)	ELA 6-12; ESOL
BOYD, MEGHAN	2	8/24/2020	PREK-3	ESOL
BRIDGES, JESSICA	2	9/14/2020	PREK-3	ESOL
BUTLER, KAYLEIGH	1	8/24/2020	ELEM	ESOL
CINCOTTA JESSICA	K	8/24/2020	ELEM	ESOL
CROUSE, ELIZABETH	ELEM	8/24/2020	ELEM	ESOL

GOSIZK, TONI	MS ELA	8/24/2020	EXCEP; ELEM; AGREEMENT TO EARN ELA	ESOL
GUERZON, AMY	MS ELA	8/24/2020	ELA 6-12;	ESOL
HEIL, BRENDA	K	8/24/2020	PREK-3	ESOL
HUGHES, ROBIN	ESE	8/24/2020	EXCEPTIONAL;	RDG;
KING, KAYLA	K	10/26/2020	HEALTH; PE; agreement to earn	ELEM; ESOL
LAMB, MATTHEW	ELEM	8/24/2020	ELEM	ESOL
MCCOY, HEATHER	ELEM	8/24/2020	HEALTH; PE; agreement to earn	ELEM; ESOL
MINNES, BROCK	ELEM	8/24/2020	ELEM	ESOL;
MOREIRA, KAREN	ELEM	8/24/2020	BUSINESS; MATH;	ELEM; ESOL
OSISEK, AMANDA	K	8/24/2020	PREK-3	ESOL
RAMOS, JENNIFER	MS ELA	8/24/2020	ELEM; ELA 6-12	ESOL
RAULERSON, KAYLA	ELEM	8/24/2020	HUMANITIES; AGREEMENT TO EARN (ELEM)	ELEM; ESOL
REINOSO, TATIANA	ELEM	8/24/2020	ELEM	ESOL
REYES, MYREIDA	MS ELA	8/24/2020	ENG 5-9	ESOL
RODRIGUEZ-GRACIA	MS MATH	8/26/2020	CHEMISTRY 6-12; BIOLOGY; AGREEMENT TO EARN	MS MATH
RUGEL, JENNA	MS ELA	8/24/2020	ENG 5-9	ESOL
SERRANO, DESI	ELEM	8/24/2020	ELEM	ESOL
SIDAOU, ZENIA	ELEM	8/24/2020	PREK-3	ESOL
SMITH, KRIS	ELEM	8/24/2020	AGREEMENT TO EARN PREK-3	ESOL
SUMMEY, KATIE	ELEM	8/24/2020	ELEM	ESOL
ZINTEL, AMBER	ELEM	8/24/2020	ELEM	ESOL

<u>HENDERSON HAMMOCK CHARTER SCHOOL SY 20-21</u>				
<u>ESOL AND OUT OF FIELD WAIVERS</u>				
<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>CERTIFICATION</u>	<u>OOF WAIVER Subject</u>
<u>FIRST</u>	<u>LAST</u>	-	-	-
Rebecca	Bernhardt	X	Elementary Education K-6	
Zahbiana	Espinal	X	Primary Education Age 3 - Grade 3	
Lea	Chandler	X	Social Science 6-12	6th Grade Math
Wilmarie	Falconi	X	English 6-12	
Hope	Iheanachor	X	General Science 5-9	
Eric	Bausewein	X	Elementary Education K-6	
Jamie	Lane	X	English 6-12	
Josalida	Llil	X	Primary Education Age 3 - Grade 3	
Louise	Mahonchak	X	Primary Education Age 3 - Grade 3	
Shane	Morse	X	MATH 5-9	
Jean	O'Connor	X	Primary Education Age 3 - Grade 3	
James	Realon	X	Physical Ed K-12	
Eric	Reger	X	Social Science 6-12	
Madeline	Rivera-Crouch	X	Spanish K-12	Elementary Education
James	Rosier	X	Social Science 6-12	
Laryssa	Sherman	X	Music K-12	
Tia	Smith	X	Elementary Education K-6	
Danielle	Smith	X	English 6-12	
Rut	Soto Ruiz	X	Elementary Education K-6	
Ternica	McMillon	X	Primary Education Age 3 - Grade 3	Reading
Ashley	Gerlach	X	General Science 5-9	K-6
Maria	Lugo	X	Elementary Education K-6	
Natalia	Richards	X	Elementary Education K-6	
Christina	Fassett	X	Elementary Education K-6 Mathematics Grade 5-9 General Science 5-9 ESE K-12	



February 2, 2021

Dear Parents,

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Individuals who are teaching out-of-field are certified in at least one area and are qualified to teach, but are required to take additional coursework or testing to add a coverage/endorsement to their certificate. The state also requires a teacher to take coursework/in-service towards an

English to Speakers of Other Languages (ESOL) endorsement, when the teacher is the primary language arts provider and/or reading teacher for an ESOL student.

The following table lists teachers currently out of field:

Sincerely,

Bradley Warren, Principal

Waterset Charter School

Teacher	Teaching Assignment	Start Date	Certifications Held	Out of Field Area
Sarah Collazo	Gifted	11/01/17	Elem Ed K-6	ESOL, Gifted
Kathryn Rivera-Torres	Kindergarten	07/20/17	Pre-School-Grade 3	ESOL
Melody Gann	Grade 1	08/6/18	Pre-K/Primary Education	ESOL
Tracey Mineo	Grade 1	07/20/17	Elem Ed K-6 ESE K-12 Pre K-Grade 3	ESOL
Eileen Miller	Grade 3	07/20/12	Elem Ed K-6	ESOL
Melissa Whitford	Grade 3	11/29/17	Pre K-Grade 3	ESOL
Derek Hovey	Grade 4	07/26/18	Elem Ed	ESOL
Joshua Krych	Grade 5	07/29/19	ESE K-12	Elem Ed ESOL
Danielle Forrester	Art k-5	04/20/2020	Social Science 5-9 Social Science 6-12	Art k-12
Justine Ellison Sharp	Grade 5	9/4/2019	PE	ESOL/K-6
Nicolle Ubinas	Kindergarten	08/10/2020	Social Science 5-9	Primary k-3, ESOL



Jeanine Henriquez	MS Science	08/05/2019	Elem Ed k-6, ESOL, Reading, ESE	MG General Science
Rhonda Vogt	Kindergarten	08/03/2020	Primary prek-3	ESOL
Kelli Harris-Starks	Grade 2	07/27/2020	PE	ESOL, Elem k-6
Sue Wierbonics	Grade 1	08/10/2020	Elem Ed k-6	ESOL
Cecilia Rhoads	Grades 3	08/21/2020	Primary Prek -3	ESOL
Abbey McLuckie	Grade 2	10/03/2019	Pre K-3	ESOL
Amanda Guley	Grade 3	08/10/2020	Elementary k-6	ESOL
Nicole DeCicco	Grade 2	08/17/2020	Primary prek-3	ESOL
Carmen Prada	Grade 3	08/03/2020	Primary prek-3	ESOL
Andrew Von Preysing	Grade 4	08/10/2020	Elementary k-6	ESOL
Jonathan Bergeron	Grade 4	08/19/2020	Elementary k-6	ESOL
Brendan Trumble	Grade 5	08/18/2020	Social Studies 6-12	Elementary k-6 , ESOL
Johnetta Clark	Grade 5	02/28/2020	Social Studies 6-12	Elementary k-6
Lanitra Sanchez-Moore	MS ELA	04/01/2020	Social Studies 6-12	MS ELA 6-12, ESOL
Rosemarie Sledge	MS ELA	08/31/2020	Health	MS ELA 6-12, ESOL
Sarah Skonicki	MS ELA	01/06/2020	Elem k-6	MS ELA
Scott Ehrlich	MS ELA	09/27/2020	English 6-12	ESOL
Brittany Bunn	Kindergarten	10/01/2020	Spanish	Primary prek-3
Sara Cichon	Grade 1	09/22/2020	Biology 5-9	Primary prek-3, ESOL
Danielle Hutchinson	Grade 1	12/14/2020	Chemistry 6-12	Elementary k-6, ESOL
Vanessa Mangroo	Kindergarten	07/01/2020	MS ELA 5-9	ESOL, Elementary k-6
Sindhu Sethunath	MS Science	07/01/2020	Biology 6-12	MG General Science
Sonja Armstrong	Kindergarten	1/25/2021	Prek-3	ESOL



2 de Febrero de 2021

Estimados padres:

Todos los educadores en Florida son monitoreados para garantizar que cumplan con los requisitos de certificación y capacitación que exige la Ley, según el estatuto de la Florida 1012.42, cuando a un maestro se le asignan deberes de enseñanza fuera del campo para el cual el maestro esta certificado los padres de los estudiantes serán notificados por escrito.

Los educadores que enseñan fuera de su especialidad están certificados en al menos un área y están calificados para enseñar, pero deben tomar cursos o exámenes adicionales para así complementar su certificación. El estado también requiere que un maestro tome cursos o adiestramientos hacia una certificación para maestros que proveen clases del idioma ingles a estudiantes que hablan otros idiomas (ESOL), cuando el maestro es el proveedor principal de la clase Artes del Lenguaje y/o maestro de Lectura para estudiantes de ESOL.

En el siguiente listado están los maestros fuera de su especialidad:

Sinceramente,

Bradley Warren, Principal

Waterset Charter School

Teacher	Teaching Assignment	Start Date	Certifications Held	Out of Field Area
Sarah Collazo	Gifted	11/01/17	Elem Ed K-6	ESOL, Gifted
Kathryn Rivera-Torres	Kindergarten	07/20/17	Pre-School-Grade 3	ESOL
Melody Gann	Grade 1	08/6/18	Pre-K/Primary Education	ESOL
Tracey Mineo	Grade 1	07/20/17	Elem Ed K-6 ESE K-12 Pre K-Grade 3	ESOL
Eileen Miller	Grade 3	07/20/12	Elem Ed K-6	ESOL
Melissa Whitford	Grade 3	11/29/17	Pre K-Grade 3	ESOL
Derek Hovey	Grade 4	07/26/18	Elem Ed	ESOL
Joshua Krych	Grade 5	07/29/19	ESE K-12	Elem Ed ESOL



Danielle Forrester	Art k-5	04/20/2020	Social Science 5-9 Social Science 6-12	Art k-12
Justine Ellison Sharp	Grade 5	9/4/2019	PE	ESOL/K-6
Nicolle Ubinas	Kindergarten	08/10/2020	Social Science 5-9	Primary k-3, ESOL
Jeanine Henriquez	MS Science	08/05/2019	Elem Ed k-6, ESOL, Reading, ESE	MG General Science
Rhonda Vogt	Kindergarten	08/03/2020	Primary prek-3	ESOL
Kelli Harris-Starks	Grade 2	07/27/2020	PE	ESOL, Elem k-6
Sue Wierbonics	Grade 1	08/10/2020	Elem Ed k-6	ESOL
Cecilia Rhoads	Grades 3	08/21/2020	Primary Prek -3	ESOL
Abbey McLuckie	Grade 2	10/03/2019	Pre K-3	ESOL
Amanda Guley	Grade 3	08/10/2020	Elementary k-6	ESOL
Nicole DeCicco	Grade 2	08/17/2020	Primary prek-3	ESOL
Carmen Prada	Grade 3	08/03/2020	Primary prek-3	ESOL
Andrew Von Preysing	Grade 4	08/10/2020	Elementary k-6	ESOL
Jonathan Bergeron	Grade 4	08/19/2020	Elementary k-6	ESOL
Brendan Trumble	Grade 5	08/18/2020	Social Studies 6-12	Elementary k-6 , ESOL
Johnetta Clark	Grade 5	02/28/2020	Social Studies 6-12	Elementary k-6
Lanitra Sanchez-Moore	MS ELA	04/01/2020	Social Studies 6-12	MS ELA 6-12, ESOL
Rosemarie Sledge	MS ELA	08/31/2020	Health	MS ELA 6-12, ESOL
Sarah Skonicki	MS ELA	01/06/2020	Elem k-6	MS ELA
Scott Ehrlich	MS ELA	09/27/2020	English 6-12	ESOL
Brittany Bunn	Kindergarten	10/01/2020	Spanish	Primary prek-3
Sara Cichon	Grade 1	09/22/2020	Biology 5-9	Primary prek-3, ESOL
Danielle Hutchinson	Grade 1	12/14/2020	Chemistry 6-12	Elementary k-6, ESOL
Vanessa Mangroo	Kindergarten	07/01/2020	MS ELA 5-9	ESOL, Elementary k- 6
Sindhu Sethunath	MS Science	07/01/2020	Biology 6-12	MG General Science
Sonja Armstrong	Kindergarten	1/25/2021	Prek-3	ESOL