

MEETING MINUTES

Name of Foundation: Florida Charter Educational Foundation, Inc.
Bay Area Charter Foundation, LLC.

Board Meeting: September 10, 2020

School(s): Woodmont Charter School
Winthrop Charter School
Henderson Hammock Charter School
Keys Gate Charter School
Clay Charter Academy
SouthShore Charter Academy
Waterset Charter School
Innovation Preparatory Academy
Winthrop College Prep Academy

Creekside Charter Academy
Union Park Charter Academy

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
September 10, 2020	1:02pm	2:36pm	October 8, 2020	1pm	R.Weaver
Meeting Location:					
On-Site Location: Virtual Meeting pursuant to Governor DeSantis Executive Order 20-69 dated March 20, 2020					

Attended by:	
<p>Board Members: Valora Cole –Chair Eric Johnson – Vice Chair Randy Walker – Treasurer Ramdas Chandra – Secretary Dr. Steve Knobl – Director</p> <p>Absent: Rod Cunningham – Director</p>	<p>Other Attendees: Principals of Above-Mentioned Schools Levi Williams – Board Attorney Lane Morris, Area Director Rachel Windler-Freitag, Area Director Dr.Eddie Ruiz, State Director Nate Mariano, State Deputy Director Rita Weaver – Governing Board Senior Manager, CSUSA Lisanne Morton, Finance Manager Myrna Laine-Hyppolite, VP, Finance and Planning Analysis Cheryl McDonnough, Director of Projects, CSUSA</p>

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 1:02 a.m. with a Call to Order by Chair, Valora Cole. Roll call was taken, and quorum established. Ms. Cole and Vice-Chair Mr. Johnson wanted to thank the Principals for the hard work they have done to open the schools with all three models.

I. ADMINISTRATIVE

Approval Board Meeting Minutes

- The Board reviewed the meeting minutes from the July 17, 2020 FCEF/BACF Board Meeting Minutes.

MOTION: A motion was made by Eric Johnson and seconded by Dr. Ramdas Chandra to approve the Florida Charter Educational Foundation and Bay Area Charter Foundation Meeting Minutes from July 17, 2020, as presented. Motion was approved unanimously. (5-0, 1 absent).

II. CSUSA REPORTS

2020-21 School Reopening

- Lane Morris, Area Director, updated the Board on school re-opening in all their districts with all schools, except Keys Gate Charter School, opening with all three models. Keys Gate Charter School, located in Miami-Dade, is currently mobile only until the positivity rate decreases consistently over time. The schools reopened utilizing all safety protocols necessary and each Principal reported out to the Board the percentages of attendance for all three models and that these numbers were changing daily as parents are deciding to move to face to face model. NWEA baseline testing was also occurring and the results would be used to drive the schools' strategic plans.

III. FINANCIALS

BACF 2020 Refund Bond Series Overview

- Levi Williams gave an overview of the refinance of the Bond with estimates and costs and reported out that Michael Braun with Hamlin Partners would report the LOM to the board at the October board meeting. The Bond is tentatively set to close in November and Ms. Cole should be able to attend the closing.

FY20 Unaudited Financial Review

- Lisanne Morton reviewed the FY20 Unaudited Financial Review for the FCEF BACF portfolio of schools including highlighting revenues and variances. Ms. Morton reviewed each schools' financials with Randy Walker, Treasurer, and all questions were answered by Ms. Morton. The Board discussed reviewing Keys Gate Charter School's projections at a workshop as the school has a negative contribution to the fund balance.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Eric Johnson to approve the FY20 Unaudited Financial Review, as presented. Motion passed unanimously.

IV. OLD BUSINESS

Student Handbook Addendum

- The board reviewed the Student Handbook Addendum regarding the COVID19 Pandemic that aligns with the Board's Re-Opening Plan.

MOTION: A motion was made by Eric Johnson and seconded by Dr. Ramdas Chandra to approve the FY21 Parent Student Handbook Addendum, as presented. Motion passed unanimously.

Strategic Planning Session

- The Board discussed their Strategic Planning session and reviewed the percentage of certified teachers at their schools and requested a marketing presentation at the next board meeting. Vice-Chair Johnson discussed that the Board had a robust discussion that was just the beginning to outline the Board's strategic plan and wanted to thank Mrs. Yolanda Thomas for facilitation of the planning session. The main action items that came out of the session were to request a marketing plan for their current schools to help the Board impact enrollment for their current schools, to expand in current counties utilizing their high performing schools as well as established relationships with those districts the Board already operates schools in, as well as expand in the surrounding counties. Mr. Johnson also noted that while the Board are volunteers, it is important to note that a certain level of commitment is necessary while serving on this board in order to proactively build relationships with various stakeholders.

Salary Distribution Plan

- The Board reviewed the previously approved Salary Allocation/Distribution Plan and discussed the deadlines for the District and DOE.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Eric Johnson to ratify the Salary Distribution Plan as outlined and required by HB641, as presented. Motion passed unanimously.

Charter Renewals

- The Board discussed the upcoming renewals and discussed Dr. Knoble attending the Pasco meetings in November and December. The Board will have an opportunity to approve drafts of the renewal applications, as indicated, prior to their submissions.

V. NEW BUSINESS

Henderson Hammock Charter School Title I Budget

- The Board reviewed the Henderson Hammock Charter School FY21 Title I Budget Appropriations.

MOTION: A motion was made by Eric Johnson and seconded by Dr. Ramdas Chandra to approve the FY21 Title I Budget Appropriation, as presented. Motion passed unanimously.

Principal Appointments and Parent Facilitator/Conflict Resolution Designee

- The Board reviewed the Principal Appointments by CSUSA and the Parent Facilitator/Conflict Resolution Designee for their portfolio of schools.

MOTION: A motion was made by Eric Johnson and seconded by Dr. Ramdas Chandra to accept the Principal Appointments for the BACF FCEF cohort of schools, as presented, and to appoint the Parent Facilitator and Conflict Resolution Designee, as listed. Motion passed unanimously.

Out of Field and ESOL Waiver

- The board reviewed the Out of Field and ESOL Waivers presented.

MOTION: A motion was made by Dr. Ramdas Chandra and seconded by Eric Johnson to approve the Out of Field and ESOL Waivers for the FCEF BACF cohort of schools, as presented. Motion passed unanimously.

Keys Gate Charter School Compliance Checklist

- The board reviewed the Keys Gate Charter School Compliance Checklist presented.

MOTION: A motion was made by Dr. Steve Knobl and seconded by Randy Walker to approve the Keys Gate Charter School Compliance Checklist, as presented. Motion passed unanimously.

Keys Gate Charter School Fee Schedule

- The board reviewed the Keys Gate Charter School Fee Schedule.

MOTION: A motion was made by Dr. Ramdas and seconded by Eric Johnson to approve the Keys Gate Charter School Fee Schedule. Motion passed unanimously.

Keys Gate Charter School Title I FY21 Budget Appropriations

- The board reviewed the Keys Gate Charter School Title I FY21 Budget Appropriations.

MOTION: A motion was made by Dr. Steve Knobl and seconded by Eric Johnson to approve the Keys Gate Charter School Title I FY21 Budget Appropriations, as presented. Motion passed unanimously.

Teacher and Leader Evaluations

- The Board reviewed the Teacher/Instructional Staff Evaluations and the Leadership/Administrative Staff Evaluations presented by CSUSA.

MOTION: A motion was made by Dr. Steve Knobl and seconded by Dr. Ramdas Chandra to approve the Instructional Staff Evaluation Plan and the Administrative/Leadership Evaluation Plan, as presented. Motion passed unanimously.

CSUSA October Conference

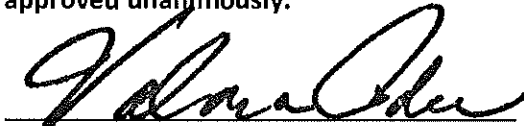
- Rita Weaver discussed the dates for the CSUSA October conference in Orlando and asked the Board to advise if they were going to attend in person.

VI. PUBLIC COMMENTS

- There were no public comments.

VII. ADJOURMENT

MOTION: Motion was made by Eric Johnson and seconded by Dr. Ramdas Chandra to adjourn the FCEF/BACF September 10, 2020 board meeting. Motion was approved unanimously.



Valora Cole, Chair of the Board

Date: 10/14/20



September 4, 2020

Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field and/or highly qualified.

All our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-739-6633.

The attached table lists teachers whom are currently teaching out-of-field or need of the English as a Second Language endorsement. (ESOL)

Sincerely,

James A Griffin

Principal J.A. Griffin

10322 Henderson Road, Tampa, Florida 33625
Phone: 813-739-6633 • Fax: 813-498-4304
www.hendersoncharter.org

A Member of the Charter Schools USA Family of Schools.

HENDERSON HAMMOCK CHARTER SCHOOL SY 20-21				
<u>ESOL AND OUT OF FIELD WAIVERS</u>				
<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>CERTIFICATION</u>	<u>OOF WAIVER Subject</u>
<u>FIRST</u>	<u>LAST</u>	-	-	-
Rebecca	Bernhardt	X	Elementary Education K-6	
Ilana	Brandon	X	Business Education 6-12	7th Grade Science
Lea	Chandler	X	Social Science 6-12	6th Grade Math
Wilmarie	Falconi	X	English 6-12	
Hope	Iheanachor	X	General Science 5-9	
Runita	Jones	X	Elementary Education K-6	
Jamie	Lane	X	English 6-12	
Josalida	Llil	X	Primary Education Age 3 - Grade 3	
Louise	Mahonchak	X	Primary Education Age 3 - Grade 3	
Shane	Morse	X	MATH 5-9	
Jean	O'Connor	X	Primary Education Age 3 - Grade 3	
James	Realon	X	Physical Ed K-12	
Eric	Reger	X	Social Science 6-12	
Madeline	Rivera-Crouch	X	Spanish K-12	STEM
James	Rosier	X	Social Science 6-12	
Laryssa	Sherman	X	Music K-12	
Tia	Smith	X	Elementary Education K-6	
Danielle	Smith	X	English 6-12	
Rut	Soto Ruiz	X	Elementary Education K-6	
Ternica	McMillon	X	Primary Education Age 3 - Grade 3	Reading

10402 North 56th Street, Temple Terrace, Florida 33617
 Phone: 813-708-1596 • Fax: (813) 622-7704
www.woodmontcharter.org

A Member of the Charter Schools USA Family of Schools.

Keys Gate Charter School

ESOL AND OUT OF FIELD WAIVERS

	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER Subject</u>
	<u>FIRST</u>	<u>LAST</u>				
1	<i>Estephania</i>	<i>Fiesta</i>	X			
2	Sherie	Harries	X			
3	Daisy	Perez	X			
4	Ivey	De La Torre	X			
5	Tekoya	Middlebrooks	X			
6	Elisse	Zimbelmann	X			
7	Zulemarelis	Burgos	X			
8	Yenisel	Marquez	X			
9	Camila	Schuab	X			
10	Althea	Baksh	X			
11	Michelle	Quintana-Henriquez	X			
12						
13						



UNION PARK Charter Academy

32775 Oldwoods Ave. Wesley Chapel, FL 33543

Dayna Morales, Principal

P: (813) 358-7306 F: (813) 358-7307

Kristen Land, Assistant Principal

www.unionparkacademy.org

7/22/2020

Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Pasco County Public School is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The District is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in- field and/or highly qualified.

All our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certifications. You have the right to know the professional qualification of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you will like more information, please contact the school at 813-358-7306.

The enclosed table below list teachers who are correctly out-of-field.

Sincerely,

Dayna Morales

Union Park Charter Academy

32775 Oldwoods Ave.
Wesley Chapel, FL 33543

Phone (813) 358-7306
Fax (813) 358-7307

A proud member of





UNION PARK Charter Academy

Teacher	Classes Taught Assignments	Assignment Start Date	Certifications Held	Out-of-Field Area/Classes
Fantuz, Moriah	1 st grade Teacher	07/27/2020	Social Science grades (6-12)	ESOL
Waymire, Shelby	7 th Grade Teacher	07/27/2020	Social Science Grades 6-12	ESOL
Maxwell, Audrea	4 th grade Teacher	08/03/2020	Music Grades (k-12)	Elementary Education ESOL
Stewart, Gina	1 st grade Teacher	08/03/2020	Elementary education (Grades k-6)	ESOL
Villafane, Stephanie	Kindergarten Teacher	07/27/2020	ESOL (Grades K-12)	Elementary Teacher (k-6)
Vallecillo, Sofia	2 nd grade Teacher	08/03/2020	Elementary Education,Preschool Education,Prekindergarten/Primary Education.	ESOL
White, Cynthia	4 th grade Teacher	07/27/2020	ESOL, Integrated curriculum (5-9) English (5-9) Social Science (6-12), English(6-12)	Elementary teacher k-6

Date Rev:07/22/2020

Wesley Chapel, FL 33543

Fax (813) 358-7307



Date 09/01/2020

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-602-0622

The table below lists teachers who are currently out-of-field.

Sincerely,

A handwritten signature in cursive script that reads "Bradley Warren".
Principal's Signature

Bradley Warren

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
Sarah Collazo	Gifted	07/29/2019	Elem Ed K-6	ESOL, Gifted
Kathryn Rivera-Torres	Kindergarten	07/20/17	Pre-School-Grade 3	ESOL
Melody Gann	Grade 1	08/6/18	Pre-K/Primary Education	ESOL
Tracey Mineo	Grade 1	07/20/17	Elem Ed K-6 ESE K-12 Pre K-Grade 3	ESOL
Eileen Miller	Grade 3	07/20/17s.	Elem Ed K-6	ESOL
Melissa Whitford	Grade 3	09/11/2018	Pre K-Grade 3	ESOL
Daniele Forrester	Art k-5	04/20/2020	Social Science 5-9 Social Science 6-12	Art k-12
Nicolle Ubinas	Kindergarten	08/10/2020	Social Science 5-9	Primary Prek-3 ESOL
Rhonda Vogt	Kindergarten	08/3/2020	Primary prek-3	ESOL
Nicoya Miller	Kindergarten	04/23/2020	Business Education	Primary Prek-3
Derek Hovey	Grade 4	09/23/2019	Elem Ed	ESOL

Joshua Krych	Grade 5	07/29/19	ESE K-12	ESOL
Sue Wierbonics	Grade 1	08/10/2020	Elem Edu k-6	ESOL
Justine Ellison Sharp	Grade 5	9/4/2019	PE	ESOL/K-6
Kelli Harris	Grade 2	7/27/2020	PE	ESOL Elem k-6
Jeanine Henriquez	MS Science	08/05/2019	Elem Ed k-6, ESOL, Reading, ESE	MG General Science
Cecilia Rhoads	Grade 3	08/21/2020	Primary prek-3	ESOL
Amanda Guley	Grade 3	08/10/2020	Elementary k-6	ESOL
Abbey McLuckie	Grade 2	10/3/2019	Pre K-3	ESOL
Nicole DeCicco	Grade 2	8/17/2020	Primary Prek-3	ESOL
Louie Blalock	Grade 2	8/21/2020	Math 6-12	ESOL PRIMARY Prek-3
Carmen Prada	Grade 3	8/03/2020	Primary prek-3	ESOL
Andrew Von Preysing	Grade 4	8/10/2020	Elementary k-6	ESOL
Jonathan Bergeron	Grade 4	8/19/2020	Elementary k-6	ESOL
Brendan Trumble	Grade 5	8/18/2020	Social Studies 6-12	Elementary k-6 ESOL
Johnetta Clark	Grade 5	02/28/2020	Social Studies 6-12	Elementary k-6 ESOL
Lanitra Sanchez-Moore	MS ELA	4/1/2020	Social Studies 6-12	MS ELA 6-12 ESOL
Rosemarie Sledge	MS ELA	8/31/2020	Health	MS ELA 6-12 ESOL



Fecha 09/01/2020

Estimados padresencargados:

Todos los maestros en Florida son supervisados para asegurar que cumplan con los requisitos de certificación y capacitación, según lo establece la ley. De acuerdo al Estatuto de Florida 1012.42, cuando un maestro se le asigna una posición docente fuera de su área en la cual se ha certificado, los padres de todos los estudiantes en esa clase serán notificados por escrito.

Las Escuelas Públicas del Condado de Hillsborough están comprometidas a proporcionar una enseñanza de calidad para todos los estudiantes, y lo hace empleando a las personas más capacitadas para enseñar y apoyar a cada estudiante en el salón de clase. El distrito está ayudando a nuestros maestros con el desarrollo de un *Plan Individual de Desarrollo Profesional* para completar los requisitos necesarios para que sean certificados en esa área.

Todos nuestros maestros están certificados para enseñar, aunque algunos de ellos están actualmente enseñando fuera de su área de certificación, y están obteniendo certificaciones en otras áreas. Usted tiene el derecho de saber las credenciales profesionales de los maestros o auxiliares docentes que están enseñando a su hijo(a). La ley federal le permite solicitar información sobre los maestros de su hijo(a) y al mismo tiempo, nos obliga a proporcionársela en un tiempo adecuado, si usted lo solicita. Si desea más información, por favor comuníquese con la escuela al 813-602-0622

La gráfica a continuación muestra los maestros que están actualmente enseñando fuera de su área de certificación .

Atentamente,

Principal's Signature

Bradley Warren

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
Sarah Collazo	Gifted	07/29/2019	Elem Ed K-6	ESOL, Gifted
Kathryn Rivera-Torres	Kindergarten	07/20/17	Pre-School-Grade 3	ESOL
Melody Gann	Grade 1	08/6/18	Pre-K/Primary Education	ESOL
Tracey Mineo	Grade 1	07/20/17	Elem Ed K-6 ESE K-12 Pre K-Grade 3	ESOL
Eileen Miller	Grade 3	07/20/17s.	Elem Ed K-6	ESOL
Melissa Whitford	Grade 3	09/11/2018	Pre K-Grade 3	ESOL
Daniele Forrester	Art k-5	04/20/2020	Social Science 5-9 Social Science 6-12	Art k-12
Nicolle Ubinas	Kindergarten	08/10/2020	Social Science 5-9	Primary Prek-3 ESOL
Rhonda Vogt	Kindergarten	08/3/2020	Primary prek-3	ESOL
Nicoya Miller	Kindergarten	04/23/2020	Business Education	Primary Prek-3

Derek Hovey	Grade 4	09/23/2019	Elem Ed	ESOL
Joshua Krych	Grade 5	07/29/19	ESE K-12	ESOL
Sue Wierbonics	Grade 1	08/10/2020	Elem Edu k-6	ESOL
Justine Ellison Sharp	Grade 5	9/4/2019	PE	ESOL/K-6
Kelli Harris	Grade 2	7/27/2020	PE	ESOL Elem k-6
Jeanine Henriquez	MS Science	08/05/2019	Elem Ed k-6, ESOL, Reading, ESE	MG General Science
Cecilia Rhoads	Grade 3	08/21/2020	Primary prek-3	ESOL
Amanda Guley	Grade 3	08/10/2020	Elementary k-6	ESOL
Abbey McLuckie	Grade 2	10/3/2019	Pre K-3	ESOL
Nicole DeCicco	Grade 2	8/17/2020	Primary Prek-3	ESOL
Louie Blalock	Grade 2	8/21/2020	Math 6-12	ESOL PRIMARY Prek-3
Carmen Prada	Grade 3	8/03/2020	Primary prek-3	ESOL
Andrew Von Preysing	Grade 4	8/10/2020	Elementary k-6	ESOL
Jonathan Bergeron	Grade 4	8/19/2020	Elementary k-6	ESOL
Brendan Trumble	Grade 5	8/18/2020	Social Studies 6-12	Elementary k-6 ESOL
Johnetta Clark	Grade 5	02/28/2020	Social Studies 6-12	Elementary k-6 ESOL
Lanitra Sanchez-Moore	MS ELA	4/1/2020	Social Studies 6-12	MS ELA 6-12 ESOL
Rosemarie Sledge	MS ELA	8/31/2020	Health	MS ELA 6-12 ESOL

10402 N. 56th Street, Temple Terrace, FL 33617
P: (813) 708-1596 F: (813) 739-7301
www.woodmontcharter.org

Mrs. Cuwana Lawson, Principal
Ms. Wendy Fitzpatrick, Assistant Principal



August 28, 2020

Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field and/or highly qualified.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-708-1596.

The table on the back that lists teachers who are currently out-of-field.

Sincerely,

Cuwana Lawson
Principal

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
T ANTHONY	3 RD GRADE	8/10/2020	ELEM EDUCATION	ESOL
K. CLETHEN	PHYSICAL ED	8/17/2018	PE K-12	ESOL
W CRITZER	MS SOCIAL SCI	8/10/2020	6-12 SOCIAL SCI	ESOL
A. DEKKAN	3 RD GRADE	8/17/2020	ELEM EDUCATION	ESOL
G DRAKE	KINDERGARTEN	8/10/2020	ELEM EDUCATION	ESOL
P ELLIOTT	MS ART	8/17/2020	ART K-12	ESOL
B ELLIS	3 RD GRADE	8/1/2020	ELEM EDUCATION	ESOL
B GEEL	MS SOCIAL SCI	8/10/2020	MS SOCIAL SCI	ESOL
A GREENLAND	1 ST GRADE	8/10/2020	ELEM EDUCATION	ESOL
E JOHNSON	5 TH GRADE	8/17/2020	ESE K-12	ELEM EDUC ESOL
J JOSEPH	2 ND GRADE	8/10/2020	6-12 SOCIAL SCI	ELEM EDUC ESOL
N LEBRUN	4 TH GRADE	8/10/2020	5-9 SOCIAL SCI	ELEM EDUC ESOL
K LEON	CRT	8/17/2020	ELA 6-12	ESOL
L NASIR	2 ND GRADE	8/10/2020	PK-3 RD GRADE	ESOL
R PORTER	MS MATH	8/10/2020	K-6 MATH	MS MATH ESOL
J SAULO	ELEM ART	8/17/2020	ART	ESOL
M SCOTT	1 ST GRADE	8/17/2020	PK-3 RD GRADE	ESOL
S THOMPSON	MS ELA	8/10/2020	ELEM EDUCATION	ESOL
D SHUKLA	MS MATH	8/10/2020	MS MATH	ESOL
C SIMMONS	5 TH SCIENCE	8/10/2020	ELEM EDUCATION	ESOL
E SIMMONS	MS SCIENCE	8/10/2020	6-12 BIOLOGY	ESOL
C SMITH	ESE	8/10/2020	ESE K-12	ESOL
C SPEYRER	1 ST GRADE	8/10/2020	ELEM EDUCATION	ESOL
N STEVENS	3 RD GRADE	8/10/2020	ELEM EDUCATION	ESOL
A VEIGEL	MS MATH	8/24/2020	MS MATH	ESOL
P WARD	MS INTENSIVE READING	8/17/2020	READING K-12	ESOL