## **MEETING MINUTES**

Name of Foundation: Florida Charter Educational Foundation, Inc.

**Bay Area Charter Foundation, LLC.** 

**Board Meeting:** 

November 8, 2018

School(s):

Woodmont Charter School Winthrop Charter School

**Henderson Hammock Charter School** 

Keys Gate Charter School Clay Charter Academy

SouthShore Charter Academy Waterset Charter School

Creekside Charter Academy Union Park Charter Academy

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:		
November 8, 2018	1:01 pm	1:50 pm	December 13, 2018	1:00 pm	K. Robertson		
Meeting Location:							
Telephonic access at all FCEF/BACF Affiliated Schools							
On-Site Location: Wa	terset Charte	er School – 6	540 Knowledge Lane, A	pollo Beach, F	L 33572		

Attended by:	
Board Members:	Other Attendees:
Rod Jurado – Chairman	Jermaine Dawson – North Florida Area Director
Rod Cunningham – Director	Terry Johnson – Principal, Winthrop Charter School
	Dawn Lamb – Interim Principal, SouthShore Charter Academy
Telephonically:	Corinne Baez – Principal, Keys Gate Charter School
Steve Knobl – Director	Talya Taylor – Principal, Clay Charter Academy
Eric Johnson – Director	Alisha Findlay – Parent Facilitator, Clay Charter Academy
	Jami Shetter – Principal, Henderson Hammock Charter School
Absent:	Sara Capwell – Principal, Waterset Charter School
Valora Cole - Vice Chair	Lane Morris – Principal, Woodmont Charter School
Ramdas Chandra – Secretary	Tracy Ware – Principal, Union Park Charter Academy
Randy Walker – Treasurer	Dianne Stahl – Principal, Creekside Charter Academy
	Levi Williams – Board Attorney
	Kerrian Robertson – Governing Board Manager, CSUSA
	Lisanne Morton – North Florida Director of FP&A, CSUSA
	Debbie Leite – Sr. Financial Analyst, CSUSA
	Yoshira Saenz – Enrollment Specialist, CSUSA
	Mike Santoro – Regional Facility Manager, RAD
	Member of the Public – Parents of SouthShore Charter Academy

## **CALL TO ORDER**

Pursuant to public notice, the meeting commenced at 1:01 p.m. with a Call to Order by Board Chair, Rod Jurado. Roll call was taken and quorum established.

FCEF-BACF

#### I. ADMINISTRATIVE

### Approval of October 11, 2018 Meeting Minutes

- The Board reviewed the board meeting minutes from October 11, 2018.
- The board meeting minutes was part of the agenda and was made a part of these minutes.

MOTION: Motion was made by Rod Cunningham and seconded by Steve Knobl to approve the Florida Charter Educational Foundation and Bay Area Charter Foundation Board Meeting Minutes from October 11, 2018. Motion was approved unanimously.

#### II. NEW BUSINESS

Approval of Parent Facilitator for SouthShore (Migdalia Rivera)

- The Board discussed the parent facilitator for SouthShore.
- Dawn Lamb explained that Ms. Rivera is a staff at SouthShore and is willing to fill the role of parent facilitator. Kerrian Robertson explained that Ms. Rivera lives in the school district, and satisfies all the statute requirements of a parent facilitator.
- The parent facilitator for SouthShore was part of the agenda and was made a part of these minutes.

MOTION: Motion was made by Rod Cunningham and seconded by Steve Knobl to appoint Migdalia Rivera as the parent facilitator for SouthShore Charter Academy as discussed at the Florida Charter Educational Foundation and Bay Area Charter Foundation. Motion was approved unanimously.

## Approval of the A+ Plan

- The Board reviewed and discussed the A+ plan for each school.
- Kerrian Robertson explained that eight of the nine FCEF/BACF schools had included for board approval their A+ plans or school recognition plans in the board packet. She further explained that each school selected by the school district would receive \$100 per FTE student in award dollars. All these schools have submitted their plans though they all might not be awarded the school recognition funds.
- Ms. Robertson explained that the Board may approve all the plans in one motion or multiple motions.
- The A+ plans were part of the agenda and were made a part of these minutes.

MOTION: Motion was made by Rod Cunningham and seconded by Steve Knobl to approve the A+ plans/school recognition plans for all the FCEF/BACF schools with the exception of SouthShore Charter Academy as discussed at the Florida Charter Educational Foundation and Bay Area Charter Foundation. Motion was approved unanimously.

## ESOL/Out of Field Waivers

- Principal Dianne Stahl presented the ESOL/Out of Field Waivers for Creekside Charter Academy, and Ms. Stahl answered all questions.
- Board Chair Rod Jurado explained that it could take 3-4 years for teachers to go through the ESOL/Out of Field waiver process as they work towards their certifications.

MOTION: Motion was made by Rod Cunningham and seconded by Eric Johnson to approve the ESOL/Out of Field Waivers for Creekside Charter Academy as presented at the Florida Charter

Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting. (See Attachment). Motion was approved unanimously.

• Principal Jami Shetter presented the ESOL/Out of Field Waivers for Henderson Hammock Charter School, and Ms. Shetter answered all questions.

MOTION: Motion was made by Rod Cunningham and seconded by Steve Knobl to approve the ESOL/Out of Field Waivers for Henderson Hammock Charter School as presented at the Florida Charter Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting. (See Attachment). Motion was approved unanimously.

• Interim Principal Dawn Lamb presented the ESOL/Out of Field Waivers for SouthShore Charter Academy, and Ms. Lamb answered all questions.

MOTION: Motion was made by Rod Cunningham and seconded by Steve Knobl to approve the ESOL/Out of Field Waivers for SouthShore Charter Academy as presented at the Florida Charter Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting. (See Attachment). Motion was approved unanimously.

 Principal Corinne Baez presented the ESOL/Out of Field Waivers for Keys Gate Charter School, and Ms. Baez answered all questions.

MOTION: Motion was made by Rod Cunningham and seconded by Eric Johnson to approve the ESOL/Out of Field Waivers for Keys Gate Charter School as presented at the Florida Charter Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting. (See Attachment). Motion was approved unanimously.

- Principal Lane Morris presented the ESOL/Out of Field Waivers for Woodmont Charter School, and Mr. Morris answered all questions.
- The ESOL/Out of Field Waivers were part of the agenda and were made a part of these minutes.

MOTION: Motion was made by Rod Cunningham and seconded by Steve Knobl to approve the ESOL/Out of Field Waivers for Woodmont Charter School as presented at the Florida Charter Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting. (See Attachment). Motion was approved unanimously.

#### Lake Fingerprinting Process

- Mr. Jurado explained to the Board that some districts including Lake County are requiring board members to be fingerprinted at the school district office.
- Kerrian Robertson gave an update of all the board members scheduled to complete their fingerprints for Lake County at the school district.
- The Lake County fingerprinting process was part of the agenda and was made a part of these
  minutes.

## III. OLD BUSINESS

• There was no old business.

#### IV. CSUSA REPORTS

## School Report - FCEF/BACF Schools

- Jermaine Dawson thanked the principals for their dedication and hard work, which is shown in the NWEA fall results. He explained that the schools were over the 50% mark in math and reading for the fall assessment. Learning gain is a focus for every school as principals hone in on every child's academic performance. Mr. Dawson explained that Woodmont offers tutoring and volunteering for three hours on Saturdays.
- Mr. Dawson also presented an overview of the enrollment report, and explained that most of the schools were above their enrollment targets especially in the transient areas. Mr. Dawson thanked Yoshira Saenz for all her enrollment efforts while serving the schools.
- Mr. Jurado expressed his gratitude to all the principals for a job well done in academics and enrollment. There was also discussion around choice education demands in Hillsborough, and the desire to open a middle school for Creekside Charter Academy.
- The school report inclusive of the school's NWEA fall results and enrollment report for all the FCEF/BACF schools were part of the agenda and were made a part of these minutes.

## V. FINANCE

## Q1 Financial Report – FCEF/BACF Schools

- Debbie Leite presented the quarter one financial report for all the FCEF/BACF schools, and answered all questions.
- The quarter one financial report for all the FCEF/BACF schools was part of the agenda and was made a part of these minutes.

MOTION: Motion was made by Rod Cunningham and seconded by Eric Johnson to approve the quarter one financial report for all the FCEF/BACF schools as presented at the Florida Charter Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting. Motion was approved unanimously.

## VI. PUBLIC COMMENTS

- Mr. Jurado explained that the members of the public had three minutes to address the Board in a comment or question, but that the Board does not have to provide an answer at that time. One parent representing the group of parents from SouthShore explained that they are proud of SouthShore, but had three concerns, which were communication, lack of PTC, and teacher retention or transition. The parent explained that of all three concerns teacher retention is of the utmost importance. They are willing to volunteer and work with the school to advocate for teacher retention and resources. Their mantra is, "Let's bring SouthShore back to an A!"
- Mr. Jurado explained that after teachers have acquired the 3-4 years teaching experience in charter schools, they tend to leave the charter schools for district schools where they earn a higher salary.
- Mr. Dawson explained that having a positive fund balance for each school also aids in paying teachers a higher salary.
- Mr. Dawson thanked the parents for voicing their concerns, and explained that he and interim
  principal Lamb were happy to meet with the parents after the board meeting. He also explained
  that parents are more than welcome to visit and attend the next board meeting, which will be
  held onsite at the SouthShore campus on December 13 at 1:00p.

#### VII. **ADJOURNMENT**

Chairman Rod Jurado adjourned the Florida Charter Educational Foundation, Inc. and Bay Area Charter Foundation, LLC. Board Meeting at 1:50 p.m. Motion was approved unanimously.

Rod Jurado, Chairman
Date: 12/13/18

# KEYS GATE CHARTER SCHOOL ESOL AND OUT OF FIELD WAIVERS

	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	OOF WAIVER
	<u>FIRST</u>	<u>LAST</u>				
1	Camila	Schuab	Х			
2	Taylor	Bell	Х			
3	Zulmarelis	Burgos	Х			
4	Julie	Donovan	Х			
5	Jessica	Rodriguez	Х			
6	lvye	de la Torre	Х			
7	Andre	Shinbein	Х			
8	Dany	Duran	Х			
9	Elisse	Zimbelmann	Х			
10	Kristen	Colon	Х			X-Elem K-6
11	Mercedes	Alvarez-Giboyeaux	Х			X-Gifted
12	Tekoya	Middlebrooks	Х			
13	Melissa	O'Hare	Х			
14	Tachi	Miese	Х			X-Reading
15	Maria	Ramirez	Х			X-English
16	Rayehannah	Salkey				X-Science 5-9
17	Emily	Peruyera				X-Gifted
18	Tracy	Lane				X-English
19	Elizabeth	Boyette				X-ESE
20	**Sarah	Kern		Х		
21	**Kimberly	Vandemark		X		
22	**Lourdes	Echazabal		X		



October 17, 2018

## Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an Individual Professional Development Plan to complete the requirements needed to become in-field and/or highly qualified. All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at (813-419-5340). The table below lists teachers who are currently out-of-field.

Sincerely,

Dianne Stahl Principal

Teacher	Classes	Assignment	Certification(s) Held	Out-of-Field
	Taught/Assignment(s)	Start Date		Area/Classes
E. Buckley	Kindergarten Teacher	07/19/2018	Pre K/Primary Ed	ELA (not ESOL End.)
K. Bender	1 <sup>st</sup> Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
K. Simonetti	1 <sup>st</sup> Grade Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
M. Duncan	1 <sup>st</sup> Grade Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
R. Doyle	2 <sup>nd</sup> Grade Teacher	07/19/2018	Elem Ed K-6, ESOL Endorsed	Gifted Program
J. Sierra	2 <sup>nd</sup> Grade Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
E. Davis	3 <sup>rd</sup> Grade Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
D. Sparks	3 <sup>rd</sup> Grade Teacher	07/19/2018	Elem Ed K-6, ESE K-12	Gifted Program
P. Farenga	4 <sup>th</sup> Grade Teacher	07/19/2018	Elem Ed K-6, ESOL Endorsed	Gifted Program
A. Nettles	4 <sup>th</sup> Grade Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
P. Cazenavette	4 <sup>th</sup> Grade Teacher	07/19/2018	Elem Ed K-6, ESE K-12	ELA (not ESOL End.)
J. Ferry	5 <sup>th</sup> Grade Teacher	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
K. Williams	5 <sup>th</sup> Grade Math	07/19/2018	Ed. Leader (all levels) Elem Ed K-6, ESOL Endorsed & Math 5-9	Gifted Program
E. Knight	6 <sup>th</sup> Grade ELA	07/19/2018	English 6-12	ELA (not ESOL End.)
E. Gray	6 <sup>th</sup> Grade Science	07/19/2018	Agriculture, Biology, Earth-Space Science, Elem Ed K-6	Gifted Program
A. Relford	Reading Coach	07/19/2018	Elem Ed K-6	ELA (not ESOL End.)
M. Acevedo	ESE Teacher	07/19/2018	World Language K-12, ESE	ELA (not ESOL End.)



Date: October 30, 2018

Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field and/or highly qualified.

All of our teachers are certified to teach, although some of them are currently out-of-field and/or not highly qualified (HQ) and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at (813)739-6633.

The table below lists teachers who are currently out-of-field and/or not highly qualified (HQ).

Sincerely,

Jami Shetter

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes	Highly Qualified
Natalie Horner	1 <sup>st</sup> Grade	08/01/2014	K-6	ESOL	Yes
Maxine Medina (Scott)	1 <sup>st</sup> Grade	08/01/2014	K-6	ESOL	Yes
Nathalie Grullon	1 <sup>st</sup> Grade	09/01/2017	K-12 ESE and K-6	ESOL	Yes
Angelica Jones	2 <sup>nd</sup> Grade	09/25/2017	K-3	ESOL	Yes
Michelle Melnick	Kindergarten	7/26/2018	K-6	ESOL	Yes
Louise Mahonchak	Kindergarten	02/15/2018	K-3	ESOL	Yes
Carissa Kuper	3 <sup>rd</sup> grade	08/01/2016	Math ( 6-12), K-6	ESOL	Yes
Veronica Case (Lazzara)	2 <sup>nd</sup> grade	08/01/2016	K-6	ESOL	Yes
Kyle Miller	MS SS	08/01/2013	Social Sciences 6-12	ESOL	Yes
Chelsie Roach (Shetty)	MS LA	08/01/2016	English 6-12	ESOL	Yes
Tia Smith	3 <sup>rd</sup> grade	08/01/2017	K-6	ESOL	Yes

Rebecca Gutknecht	5 <sup>th</sup> grade	08/01/2017	K-6	ESOL	Yes
Nicholas DeAngelo	MS ELS	08/01/2017	K-6	ESOL	Yes
Wilamrie Falconi	4 <sup>th</sup> grade	08/01/2018	English 6-12	ESOL/ Elem Ed	Yes
Katelyn Temple	5 <sup>th</sup> grade	08/01/2017	K-6	ESOL	Yes
Rhaiza Sarkan	ESOL	08/01/2016	K-6	ESOL	Yes
Judy Core	MS ELA	08/01/2017	English 6-12	ESOL	Yes
Anna Maroudis	Co-Teacher K-6	08/01/2018	K-6	ESOL	Yes
Debra Perry	3 <sup>rd</sup> Grade	10/11/2018	1-6 Elementary, and K-12 Reading	ESOL	Yes
Maria Lugo	1 <sup>st</sup> Grade	10/01/2018	K-6	ESOL	Yes



10/22/2018

Dear Parents/Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing. Per the No Child Left Behind Act (NCLB), we are also required to notify parents when their child has been taught for four or more consecutive weeks by a teacher not highly qualified for that class.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field and/or highly qualified.

All of our teachers are certified to teach, although some of them are currently out-of-field and/or not highly qualified (HQ) and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-769-1269.

The enclosed table below lists teachers who are currently out-of-field and/or not highly qualified (HQ).

Sincerely,

Southshore Charter Academy

Teacher	Classes Taught Assignment(	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
Acevedo, Andre	a CO-Teacher	8/10/2016	Elementary Education (Grade K-6)	ESOL
Arias, Karla  Cole, Beverly	ESE Teacher  Co-Teacher-	9/27/2016	World Language-Spanish (Grades K-12), ESE Social Science (Grades 6-12), Social Studies (Grades 5-9)	ESOL
	Gifted	7/27/2018	Elementary Education (Grades K-6) General Science (Grades 5-9)	Gifted ESOL
Blaschick Kerns, Suzanne		8/10/2018	English (Grades 6-12)	ESOL
Collazo, Yadirah		11/6/2017	English (Grades 6-12), World Language – Spanish ( Grades K-12)	ESOL
Crouse, Elizabeth	5 <sup>th</sup> Grade Teacher	8/10/2016	Elementary Education (Grades K-6)	ESOL
Garcia, Sherryia	1 <sup>st</sup> Grade Teacher	8/10/2017	PK-Primary Education (Age 3- Grades 3)	ESOL
Guley, Amanda	3 <sup>rd</sup> Grade Teacher	2/27/2017	Elementary Education (Grades K-6)	ESOL
Hart, Jamie	MS Math Teacher	3/19/2018	Elementary Education (Grades K-6)	Mathematics
Hartnett, Colleen	4 <sup>th</sup> Grade Teacher	8/10/2018	Elementary Education (Grades K-6), PK-Primary Education (age 3- Grade3)	(Grades 6—12) ESOL
Jones-Smith, Shawndell Klenk, James	3 <sup>rd</sup> Grade Teacher	8/10/2018	Elementary Education (Grades K-6)	ESOL
Knight, Amanda	MS Intensive Math Teacher	7/30/2018	Elementary Education (Grades K-6)	Mathematics
Lamastra,	4 <sup>th</sup> Grade Teacher	7/27/2018	Pre-Kindergarten-Primary Education	(Grades 6-12) ELEM ED K-6 ESOL
Kathryn Lyons, Catherine	2 <sup>nd</sup> Grade Teacher	8/3/2018	Health (Grades K-12), Physical ED (Grades K-12)	Elementary Education (K-6) ESOL
and the second second	Kindergarten Teacher	8/10/2016	Pre-Kindergarten-Primary Education	ESOL
Moreira, Karen	5 <sup>th</sup> Grade Teacher	11/3/2017	Business Education (Grade 6-12)	Elementary Education (K-6) ESOL
AcCusker, Kasey	7 <sup>th</sup> Grade Math	8/10/2018	Biology MS General Science	MS Math
Murphy, Tosha	Co-Teacher	7/31/2017	Pre-Kindergarten-Primary Education	ESOL
D'Donohoe, Amy	Intensive Reading Teacher	8/3/2017	Family & Consumer Science (Grades 6-12) Reading Endorsement	English (Grade 6-12),
Ooley, Kaycie	Kindergarten Teacher	8/10/2018	Pre-Kindergarten-Primary Education	ESOL ESOL
erry, Regina		8/10/2017	Elementary Education (Grades K-6)	ESOL
amos, Jennifer		8/10/2018	Elementary Education (Grades K-6), English Grades 6-12)	ESOL
	2 <sup>nd</sup> Grade Teacher	8/10/2018		ESOL

Sangster, Shanetta	2 <sup>nd</sup> Grade	8/10/2018	Elementary Education	ESOL
Sedgeman,	Teacher		(Grades K-6)	LOOL
Hilary	ES Technology Teacher	5/8/2018	Pre-Kindergarten-Primary Education, ESE (GradesK- 12)	Business Education
Soto Quintana, Glorianna	ES Spanish	7/27/2017	Social Science (Grades 6-12)	(Grade 6-12) World Language Spanish (Grades
Summey, Katie	1 <sup>st</sup> Grade Teacher	7/27/2017	Speech –Language Impaired Associate (Grades K-6) Elementary Education (Grades K-6)	ESOL
Tamanaco, Angela	3 <sup>rd</sup> Grade Teacher	8/10/2018	Elementary Education (Grades K-6)	ESOL
Vargas, Paola Washington,	2 <sup>nd</sup> Grade Teacher	8/10/2018	Elementary Education (Grades K-6)	ESOL
Kevin	MS History Teacher	7/18/2016	Pre-Kindergarten-Primary Education, Business Education (Grade 6-12)	MS History
		104		



10/22/2018

Dear Parents/Guardians:

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All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-708-1596.

The table on the back that lists teachers who are currently out-of-field.

Sincerely,

Lane/Morris

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
J. ALIANO	5 <sup>TH</sup> GRADE	08/10/2017	ELEM ED-ESE- SOCIAL SCIENCE	ESOL
A. BONDS	MS SOCIAL STUDIES	8/10/2018	SOCIAL SCIENCE 5- 9	ESOL
C. CARNES	3RD GRADE	08/10/2018	ELEM ED K-6	ESOL
K. CLETHEN	PHYSICAL ED	8/10/2018	PE K-12	ESOL
T. DAY	CRT	08/10/2018	ELEM ED K-6	ESOL
J. FARMER	MS ELA	08/10/2016	ENGLISH 6-12	ESOL

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J. LLIL	5 <sup>TH</sup> GRADE	08/10/2018	PERK-3 <sup>RD</sup>	ELEM ED K-6 & ESOL
A. DEKKAN	3 <sup>RD</sup> GRADE	08/10/2016	ELEM ED	ESOL
J. PARDO	KDG	08/10/2017	PREK-3 <sup>RD</sup>	ESOL
H. KHAN	KDG	8/10/2017	PREK-3 <sup>RD</sup>	ESOL
A. REID	1 <sup>ST</sup> GRADE	09/17/2018	ELEM ED K-6	ESOL
C. LOS SCHUMACH ER	MS MATH	08/10/2018	MATH 5-9 SOCIAL SCIENCE 5-9	ESOL
N. RAMNATH	GIFTED	8/10/2018	ELEM ED K-6 & GIFTED	LANGUAGE ARTS 5-9
V. ROBINSON	5 <sup>TH</sup> GRADE	12/01/2017	SCIENCE	ESOL & ELEM ED K-6
M. RODRIĞUEZ	2 <sup>ND</sup> GRADE	8/11/2017	ELEM ED K-6	ESOL
T MCMILLON	3RD GRADE	08/10/2018	PREK-3 <sup>RD</sup>	ESOL
J. MILLER	4 <sup>TH</sup> GRADE	08/10/2017	ESE K-12	ELEM ED K-6 & ESOL
C. ELLIS	3 <sup>RD</sup> GRADE	08/10/2017	ELEM ED K-6	ESOL
B. BURNS	INTENSIVE READING	8/10/2017	ELEM ED K-6	READING
K, KARR	KDG	08/10/2018	ELEM ED K-6	ELEM ED K-6 & ESOL
T. WARREN	CO-TEACHER	08/10/2018	ELEM ED K-6 ED LEADERSHIP	ESOL

REV: 10/22/2018